

A better way to work

DIVERSITY. EQUITY. INCLUSION.



Diversity is a competitive advantage and smart business decision; our diversity efforts will only be successful when matched with equitable and inclusive practices.

We are building an environment where all Nintex team members have a sense of belonging and can bring their best selves to work each day, formalized through the Nintex Diversity, Equity and Inclusion (DEI) program.

DIVERSITY

makes a business strong.

EQUITY

ensures our best work gets visibility.

INCLUSION

helps a culture thrive.



*Nintex is committed to a diverse, equitable and inclusive work environment—where **every team member** feels a sense of belonging and is empowered to reach their fullest potential.*

— Nellie Thompson, Chief People Officer

Learn more at
nintex.com/careers



We are passionate about

Our DEI program takes tangible actions for measurable outcomes:

AWARENESS

Increased focus on informing, educating, and developing the skills needed to interact inclusively in a diverse environment while amplifying diversity-focused recognition

ADVOCACY

Employee Resource Groups (ERGs) are available for all team members – aimed to support and promote the affiliation, equality, and visibility of diverse groups

ASSESSMENT

Proactively surveying the experience of each team member, including access to opportunities, resources, feelings of safety, voice and overall belonging.

Why is it important?

For each of us – Diversity helps us learn new perspectives outside of our own. Equity ensures that we're treated and compensated fairly. Inclusion helps us feel more engaged and empowered.

For our company – Organizations that prioritize diversity, equity, and inclusion are out-performing those that don't. It's not only the right thing to do, it's the best way to growth and prosperity.

For our community – We strive to create a workplace that reflects and represents the diverse communities around the world and continue to invest in causes that are working towards equality.



At Nintex, we understand our role in a more inclusive, diverse, and equitable world. We cultivate a culture that represents a better future – where people are seen, valued and supported. Our mission is to improve the way people work through process management and automation. We also look at this beyond our technology and believe that DEI is core to all people, including Nintex team members, having this experience.

— Nellie Thompson, Chief People Officer

Contact us to learn more

www.nintex.com/contact-us